

<b>Month</b>	<b>Topic</b>	<b>Notes</b>	<b>Resources</b>
<b>January</b>	Asbestos Awareness	The employer shall provide, at no cost to employees, an asbestos awareness training course that shall at a minimum contain the following elements: health effects of asbestos, locations of asbestos-containing and potential asbestos-containing material (ACM and PACM) within the facility, recognition of ACM and PACM damage and deterioration, requirements in this standard relating to housekeeping, and proper response to fiber release episodes. Each employee shall be so trained at least once a year. (29 CFR 1910.1001)	In Person conducted by EHS  Additional Resource: <a href="#">BuckeyeLearn Online Training</a> (search "Asbestos Awareness")
<b>February</b>	Access to Employee Exposure and Medical Records	This topic is one of the most overlooked requirements and one of the top items that appears in safety compliance audits. Annual notification for employee access to medical records is required. Employers are required to inform workers of their rights to access their medical records, where they are kept, how to obtain them and who is responsible for keeping them. (29 CFR 1910.1020)	In Person  <a href="#">Safety Meeting Resource</a>
<b>March</b>	Ergonomics and Back Safety	No regulatory requirement. As appropriate for the tasks performed. Stretch and flex.	In Person  <a href="#">Safety Meeting Resource</a>
<b>April</b>	Blood-borne Pathogens	The exposure control plan must be reviewed and updated at least annually; Workers with occupational exposure to bloodborne pathogens must receive annual training.	In Person  <a href="#">Safety Meeting Resource</a>  Additional Resource: <a href="#">BuckeyeLearn Online Training</a> (search "Bloodborne Pathogens")
<b>May</b>	Electrical Equipment Safety	No regulatory requirement, Equipment like vacuum cleaners and floor machines must be used, when few people are around. The wiring and electrical fittings of these equipment must be	In Person  <a href="#">Safety Meeting Resource</a>

		checked everyday before use, to avoid electric shocks and other hazards due to electricity.	
<b>June</b>	Heat Related Illness	No regulatory requirement	In Person <a href="#">Safety Meeting Resource</a>
<b>July</b>	Topic that is safety relevant	July is left open due to the commitment of Student Life workload. A topic will be provided 30 days prior to July 1st that is relevant based on events	OPEN
<b>August</b>	Fall Protection /Ladder Training	Required for workers working on elevated surfaces where fall hazards exist.	In Person <a href="#">Safety Meeting Resource</a>  Additional Resource: <a href="#">BuckeyeLearn Online Training</a> (search "Fall Protection")
<b>September</b>	Hazard Communication	Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and material safety data sheets. Training to include location and information on SDS Sheets, and protective measures.	In Person <a href="#">Safety Meeting Resource</a>  Additional Resource: <a href="#">BuckeyeLearn Online Training</a> (search "Hazard Communication")
<b>October</b>	Fire Extinguishers; Emergency Plan (BEAP)	Where the employer has provided portable fire extinguishers for employee use in the workplace, the employer shall also provide an educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage firefighting.  The employer shall provide employees who have firefighting equipment as part of an emergency action plan with training in the use of the appropriate equipment. Upon initial assignment and at least annually thereafter.	In person <a href="#">Safety Meeting Resource</a>  Department specific review of Department BEAP  Additional Resource: <a href="#">BuckeyeLearn Online Training</a>



			(search "BEAP")
<b>November</b>	Slips, Trips, Falls	Employees must be trained to recognize and avoid unsafe conditions, which could include hazards leading to slips, trips, and falls.  <b>Note: This month can also be used as bloodborne pathogen make-up, if needed. See April training information.</b>	In person  <a href="#">Safety Meeting Resource</a>
<b>December</b>	PPE	When necessary, after changes in the workplace warrant it, changes in type of PPE warrant it, or when employee has not retained the requisite understanding or skill or annually.	In Person  <a href="#">Safety Meeting Resource</a>  Additional Resource: <a href="#">BuckeyeLearn Online Training</a> (search "Personal Protective Equipment")