



Month	Topic	Notes	Resources
January	Asbestos Awareness	The employer shall provide, at no cost to employees, an asbestos awareness training course that shall at a minimum contain the following elements: health effects of asbestos, locations of ACM and PACM in the building/facility, recognition of ACM and PACM damage and deterioration, requirements in this standard relating to housekeeping, and proper response to fiber release episodes. Each such employee shall be so trained at least once a year.	Online BuckeyeLearn Online Training (search "Asbestos Awareness")
February	Access to Employee Exposure and Medical Records	This is one of the most overlooked requirements and one of the top items that appears in safety compliance audits. Annual notification for employee access to medical records is required. Employers are required to inform workers of their rights to access their medical records, where they're kept, how to obtain them, and who is responsible for keeping them. (29 CFR 1910.1020)	In Person Safety Meeting Resource
March	Hearing Conservation	The training program shall be repeated annually for each employee included in the hearing conservation program. Information provided in the training program shall be updated to be consistent with changes in protective equipment and work processes. (29 CFR 1910.95)	Online BuckeyeLearn Online Training (search "Hearing Conservation")
April	Blood-borne Pathogens	The exposure control plan must be reviewed and updated at least annually, to reflect new or modified tasks and procedures affecting occupational exposure, to reflect new or revised employee positions with occupational exposure, and to make note of any changes in available technology. In addition, affected employer must document annually that they have considered and implemented any newly-available devices or technologies that can minimize exposures. Training - Workers with occupational exposure to bloodborne pathogens must receive annual training.	Online BuckeyeLearn Online Training (search "Bloodborne Pathogens")
May	Control of Hazardous Energy / Lock out -Tag out	OSHA requires you to review your energy control procedures at least annually to ensure that the procedure is in compliance with the standard, and that workers are following them	Online BuckeyeLearn Online Training

			(search "Lockout / Tagout LOTO")
June	Heat Related Illness	No regulatory requirement	In person Safety Meeting Resource
July	Respiratory Protection	Retraining shall be administered annually and when the following situations occur: (i) Changes in the workplace or the type of respirator render previous training obsolete; (ii) Inadequacies in the employee's knowledge or use of the respirator indicate that the employee has not retained the requisite understanding or skill; or (iii) Any other situation arises in which retraining appears necessary to ensure safe respirator use.	Online BuckeyeLearn Online Training (search "Respiratory Protection")
August	Fall Protection (including powered platforms) Ladder Training	Required for workers working on elevated surfaces where fall hazards exist.	Online BuckeyeLearn Online Training (search "Fall Protection")
September	Hazard Communication	Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and material safety data sheets. Training to include location and information on SDS Sheets, and protective measures.	Online BuckeyeLearn Online Training (search "Hazard Communication")
October	Fire Extinguishers; Emergency Plan (BEAP)	Where the employer has provided portable fire extinguishers for employee use in the workplace, the employer shall also provide an educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage firefighting. The employer shall provide employees who have firefighting equipment as part of an emergency action plan with training in the use of the appropriate equipment. Upon initial assignment and at least annually thereafter.	Online BuckeyeLearn Online Training (search "BEAP") If additional fire extinguisher training is required, this must also include a practical application.



November	Machinery and Machine Guarding	The phrase machine guarding is an umbrella term used to encompass all safe operating practices as well as maintenance procedures involved with industrial machinery. Any machine part, function, or process that may cause injury must be safeguarded. When the operation of a machine or accidental contact injure the operator or others in the vicinity, the hazards must be eliminated or controlled. Continues to be a frequently cited standard residing in the top ten overall.	In person Safety Meeting Resource
December	Pesticides and Chemicals (including salt and brine)	Training for increased knowledge and safety when working with pesticide and unique landscaping chemicals	Online BuckeyeLearn Online Training (search "Worker Protection Standard (WPS) - Worker" or "Worker Protection Standard (WPS) - Pesticide Handler" as applicable for your role)